

# Garland Independent School District

## North Garland High School

### 2020-2021 Performance Objectives



**Board Approval Date:** October 27, 2020  
**Public Presentation Date:** September 3, 2020

# Mission Statement

The Mission of the North Garland High School Counseling Department is to provide a proactive, comprehensive, and developmentally appropriate program to address our diverse community with a shared vision that serves to provide an exceptional education to all students in a way that promotes academic success, personal and social growth, and college, career, military readiness.

## Vision

The North Garland High School will empower and prepare students to reach their maximum potential and promote an environment to encourage personal inquiry and growth, social responsibility, and academic excellence in the 21st century. Reaching students one at a time, students will participate in rigorous curriculum and high-quality opportunities for self-directed personal growth supported by a comprehensive school counseling program that facilitates strategic partnerships between the school, family and community.

## Value Statement

- We believe every student can learn.
- We know every student deserves our best.
- We value and celebrate all cultures.
- We respect all students, families, staff and communities.
- We demonstrate ethical behavior.

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# Goals

**Goal 1:** Garland ISD will ensure ALL students graduate prepared for college, careers, and life by increasing student performance measures, postsecondary readiness, and equity in student management.

**Performance Objective 1:** Percent of students demonstrating literacy as measured by Meets Grade Level performance on English I End of Course Exam, will increase from 70% in 2019 to district goal 90% by 2025. (SY20-21 interim goal = 75.2%)

**Performance Objective 2:** Percent of students demonstrating literacy as measured by Meets Grade Level performance on English II End of Course, will increase from 70.9% in 2019 to district goal 90% by 2025. (SY20-21 Campus interim goal = 76.1%)

**Performance Objective 3:** Percent of ELL students demonstrating English language acquisition, as measured by earning yearly progress indicator on the Texas English Language Proficiency Assessment System (TELPAS), will increase from 37.5% in 2019 to 76% by 2026. (SY2021 interim goal = 46.0%)

**Performance Objective 4:** Percent of students in grade 9 Biology demonstrating scientific understanding as measured by Meets Grade Level performance on STAAR Science, will increase from 77.8% in 2019 to 90% by 2026. (SY2021 interim goal = 82.6%)

**Performance Objective 5:** Percent of students demonstrating mathematical proficiency, as measured by Meets Grade Level performance by the end of grade 9 on STAAR Algebra 1 EOC, will increase from 70.4% in 2019 to 90% by 2026. (SY2021 interim goal = 68.5.0%)

**Performance Objective 6:** Percent of students demonstrating postsecondary readiness exam success, as measured by meeting college ready benchmarks through SAT School Day Evidence-based Reading & Writing will increase from 48% in 2020 to 70% in by 2026 and SAT School Day Mathematics will increase from 29% in 2020 to 50% by 2026. (SY2021 EBRW interim goal = 54.0%; 2021 math interim goal = 27.0%)

**Performance Objective 7:** Percent of students earning qualifying criterion score on AP exams will increase from \_\_\_% in 2020 to 45.0% by 2026 while maintaining high levels of student participation and number of exams administered. (SY2021 interim goal = 36.5%)

**Performance Objective 8:** Range of disproportionality in discretionary exclusionary consequences will decrease from 2.2 in 2017 to 0.5 or less by 2026, as measured as the difference between the highest risk and lowest risk disaggregated by race/ethnicity. (SY2021 interim goal = 2.0)

**Performance Objective 9:** Percent of students successfully completing graduation requirements will increase from a) 94.9% in 2020 to 95% by 2026 as measured by 4-year graduation rates and b) 72% in 2020 to 80% by 2026 as measured by the percentage of students meeting College, Career, and Military Ready standards. (SY2021 graduation rate interim goal = 92.6%; 2021 CCMR interim goal = 55.0%)

**Goal 2:** Magnet Funding Justification

**Performance Objective 1:** Students will have the opportunity to extend learning in the 2020-2021 school year, through rigorous programs offered in the magnet program